

**Red Feather Mountain Library District**  
**Board of Trustees Meeting Minutes**  
**March 10, 2026, 12 PM**

*Meeting at the Red Feather Community Library and by Virtual Zoom attendance*

- I. Call to Order: President Ross Reid called the Board meeting to order at 12:06pm.
- II. Determination of a Quorum: In attendance - Ross Reid, Julie Sauter, Patrice Diem, Leonard Tipton, Annie Scott, Bill Grindle, Creed Kidd, Darlene Kilpatrick, Jena Paonessa
- III. Reading/Correction of the Minutes of the February 10, 2026, Board of Trustees meeting:  
***Motion made by Julie Sauter and seconded by Bill Grindle to approve the amended February 10, 2026 Board minutes. Motion passed.***
- IV. Correspondence: none
- V. Public Comment: none
- VI. Friends of the Library Report: none until May
- VII. Finance Reports: Julie Sauter (Treasurer) and Jena Paonessa (Finance Librarian) reported as of March 3, 2026:

Savings Account - \$14,660.31 and the additional \$176,514.28 received from Larimer County 03-10-26.

Combined Checking Accounts - \$9,757.33

Liquid CSIP Account - \$1,006,822.79, earning an average of 3.76% with the February dividend of \$2,914.40.

***Motion made by Patrice Diem and seconded by Bill Grindle to lock up \$1,000,000 from the Liquid CSIP Acct. for a 5 month term at 3.79%. Motion passed.***

***Motion made by Julie Sauter and seconded by Bill Grindle to transfer \$90,000 from the Savings Account to the liquid CSIP account in order to earn interest. Motion passed***

PNC Bank may request to re-authorize signers when they begin service in May 2026.

- VIII. Public Service Librarians Reports:
  - A. Programming Librarian - Darlene Kilpatrick shared Boredom Fighters will attend the afterschool program to gauge interest with children (8-16 yr. olds) to create and perform music to post on Spotify; KUNC featured the Food Pantry; tea class for the general public is full - if successful Mountain Ministries will adapt and offer it again for people with memory issues; Annie Scott shared that Thursday, March 12, 2026 at 5pm, Dementia Together will present the Speckle Method seminar with adult education enrichment activities (available on Zoom); our children have designed the Summer Reading program Tshirts
  - B. Circulation Librarian - see February 2026 report
- IX. Policy Committee: Policies recommended for full board review:
  - A. Volunteer Policy - ***Motion made by Patrice Diem and seconded by Bill Grindle to adopt the revised Volunteer Policy as presented. Motion passed.***
  - B. Memorandum of Understandings - ***Motion made by Patrice Diem and seconded by Julie Sauter to approve the MOU between the Library and the RFLPOA for 2026. Motion passed.***
  - C. Art Display for Ruth's Art Gallery Policy- ***Motion made by Patrice Diem and seconded by Leonard Tipton to adopt the revised Art Display for Ruth's Gallery Policy as presented. Motion passed.***
  - D. Disaster policy - tabled until April after review from Committee
  - E. Statement of Principles - ***Motion made by Patrice Diem and seconded by Bill Grindle to adopt the Statement of Principles as presented. Motion passed.***

*Red Feather Lakes Community Library is committed to creating an inclusive and accessible event. If you need reasonable accommodation, please contact Creed Kidd, 970-881-2664 (help@redfeatherlibrary.org).*

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- X. Director's Report: Creed Kidd shared curbside service is not viable due to lack of staffing; will purchase and display two flags during holidays on 6 ft. poles and holders; ordered boxes for theme subscriptions pilot; "Join or Die" Documentary on health implications on isolation is \$250+ costs; eVan purchase will not be pursued due to the cost and commercial grocery pickup already in existence; weekly calendar of events produced by the library is for listing any event, commercial/non-commercial organizations to post equally - will remind organizations of calendar availability
- XI. Unfinished Business:
- A. April Meeting Date Consensus - April's monthly Board meeting switched to April 21, 2026 at 12pm and must be finished by 1pm for public viewing of "The Librarians" film about censorship
- XII. New Business:
- A. eRate Vendor Selection Matrix - filing for eRate by April 1, 2026; Creed will check Starlink for rural or education subscription
  - B. Insurance Cybersecurity review - staff training offered on spoofing, password manager software, and using secondary verifications; active shooter and other cybersecurity are also being offered that will give us a discount on our insurance; making progress to remove personally identifiable information in our systems; preparing backups and ransomware in case of hackers; request for videos from the insurance company to Board on safety issues
  - C. Levy Increase Discussion - tabled
  - D. Strategic Plan strategically planned - tabled
  - E. Review of a possible building subcommittee - currently library expansion isn't viable due to funding and time limitations; Darlene Kilpatrick will keep in touch with POA for use of their land and possible grants for analyzing and consultation on this issue; Creed Kidd may check with DOLA
- XIII. Adjournment: ***Motion made by Patrice Diem and seconded by Bill Grindle to adjourn the March Board meeting at 2:20pm. Motion passed.***