Red Feather Mountain Library District Board of Trustees Meeting Minutes

September 9, 2025, 12 PM

Meeting at the Red Feather Community Library and by Virtual Zoom attendance

I. Call to Order: President Ross Reid called the September Trustee Meeting to order at 12:37 pm.

II. Determination of a Quorum: In attendance - Annie Scott, Ross Reid, Julie Sauter, Patrice Diem, Bill Grindle, Annie Scott, Darlene Kilpatrick, Creed Kidd, Jena Paonessa. Anna Szczepanski

III. Reading/Correction of the Minutes of August 12, 2025, Board of Trustees meeting: ***Motion made by Patrice Diem and seconded by Bill Grindle to approve the amended August 12, 2025 minutes as presented. Motion passed.***

IV. Correspondence: multiple correspondence from the hiking group was presented in support of the hiking program; Darlene Kilpatrick felt this correspondence was affirming and useful for applying for Walk and Talk grants; the Board is highly supportive of the current hiking program; Board reviewed the RFLCLD strategic plan, mission, and vision statement.

V. Public Comments: none

VI. Friends of the Library Report: none

VII. Finance Reports: Julie Sauter and Jena Paonessa reported that the Savings Account is currently at $22,465; the liquid CSIP is $153,232 earning an average of 4.36%; combined checking accounts have $16,692; $1,000,000 is locked up in CSIP Investment until 12/12/25. ***Motion made by Julie Sauter and seconded by Bill Grindle to transfer $45,000 from the liquid CSIP account to the First Bank Savings account. Motion passed.*** Jena Paonessa plans to take her first CMA exam in January.

VIII. Public Service Librarians Reports:

A. Programming - Darlene Kilpatrick shared that the Walk and Talk Series and the Outdoor painting classes were successful; new programs to be introduced - Paint and Pour, Dark Fairy Tales, game warden's poacher detection dog; N40 Food Pantry is seeking sustainability and is receiving supported by Commissioner Kefalas and Larimer County Health District consultant

B. Circulation - reviewed Janet Markley's report

IX. Committee reports: Policy Committee

A. Standards of Acceptable Behavior - will review final copy and vote for approval in

October

X. Director's Report: Director Creed Kidd shared that the CalCon conference had a wealth of solid information; RFLCLD was mentioned as a high quality library; the security camera is ready to be installed by a security company and may involve a monthly maintenance fee; $12,600 e-rate has been approved for internet with a contract; difficulties continue with our current internet provider related to our internal firewall - Bill Grindle will contact Cisco for support

XI. Unfinished Business:

XII. New Business:
   A. 2026 budget will begin in October; Creed Kidd will send out a preliminary draft; staff education policy needs to be approved
   B. CLiC Consultant Anna Szczepanski visited to remind us of her availability and support of future legal funding pool for mountain and rural counsel; health insurance coverage stipends being offered quarterly in some libraries; consider creating an intergovernmental agreement for appointing trustee positions that have become politicized until the laws are changed and/or create a code of ethics for trustees
   C. Survey regarding views on library changes: electronic survey sent out regarding choice of adding a bookmobile, new library building, keep library as is, or creating a satellite library; will update results in October; Leadville completed a feasibility study of investing in a combined library and community center

XIII. Executive session: Personnel matters - no session required

XIV. Next Policy and Documents: October 14, 2025, 11am

XV. Next Board meeting: October 14, 2025, 12pm

XVI. Next Finance: (incorporated within the general board meeting)

XVII. Adjournment: ***Motion made by Bill Grindle and seconded by Patrice Diem to adjourn the Trustee meeting at 2:30pm. Motion passed.***

Official placing and posting notices: inside library bulletin board; library front entrance exterior bulletin board; Main Street library bulletin board; library webpage at

https://redfeather.colibraries.org/libraryhttps://redfeather.colibraries.org/library-board-of-trustees/board oftrustees/