

Red Feather Mountain Library District

Board of Trustees September 9, 2025, meeting

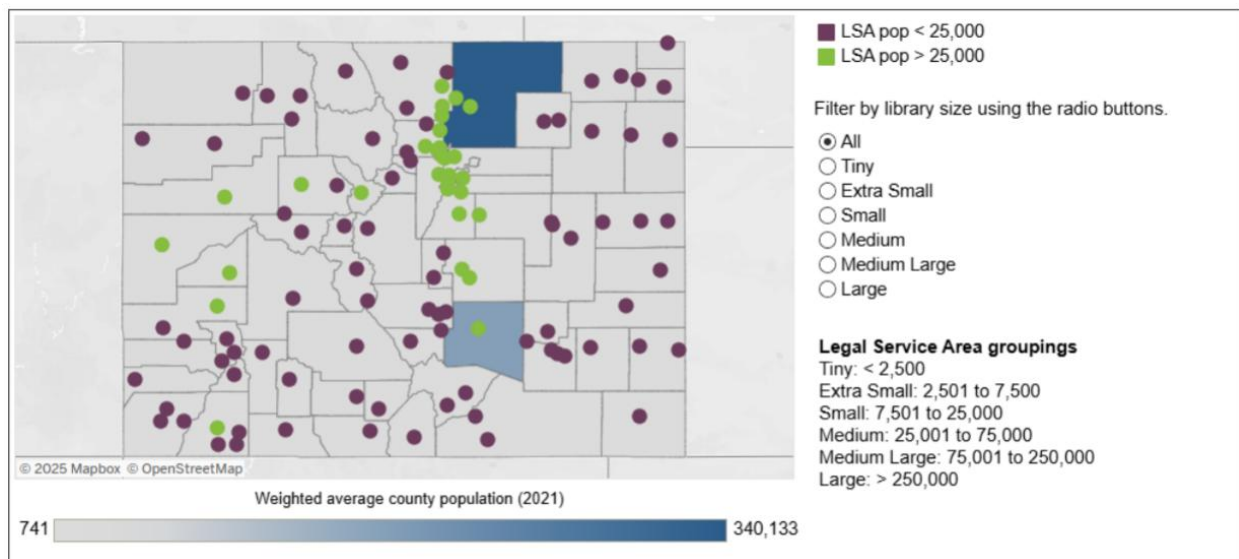
Director Creed Kidd's report

Report on the CalCon (Colorado Association of Libraries Conference, Breckenridge, CO September 3 – 6.

Creed's First Law of Attending Meetings and Conferences: if one cannot return and immediately apply new things, new ideas, or new insights – then one has wasted one's time.

Colorado Public Library Standards and You

Library guidepost to the future: opportunities, results, aspirations, strengths. Generally reviewed annually and revised every 3 – 5 years.



IF YOU'VE SEEN ONE COLORADO PUBLIC LIBRARY, YOU'VE SEEN ONE COLORADO PUBLIC LIBRARY.

Keeping the FUN in Fundamental Managing of Library Services

Staff engagement, hiring, appreciation and teamwork, empowering staff.
Based on experiences of the Boulder Public Library District.

Developing Standards for Great Customer Service

Consistent application by all staff members – especially front-line staff,
Smiles and greetings, offering assistance while putting other work down.
‘Anything else we can help with?’ Invite the user back.

Trustee 101: Administration & Governance

Governing authority, responsibility, relationship of the board and the library director, direction, growth and the ‘visionary element’ of library administration. Service, relationship between trustees, the community, and the relationship between the board and the library director.

Trustee Track: Law Unpacked for Library Leadership

Colorado library law in a nutshell; difference between library law (title 24 under the department of education) and other special districts (title 32 under the department of local affairs).

Ambiguity in the law in recommending and the approval of new trustees. Open records law: CORA.

Trustee 201: Strategic Planning, Financial Stewardship, Library Director Oversight, Policy Making, and Library Trends

Relationship of the board and the library director; the importance of policy development, practice and review; financial management; goal setting.

Trustee Track: Shout It Loud!

Library advocacy, communicating the value and the purpose of the library to others: peers, government officials, the public at large.

Shelved Under Survival: Disaster Planning for Libraries

Disaster planning specific to one's on situation; risk assessment; the disaster 'planning pyramid'



Addressing vulnerabilities. Scenarios and role-playing.