

# Red Feather Mountain Library District

## Policy Committee: Staff Educational Opportunities

July 8, 2025, 11 AM

Given that **continuing library education** is of value to the library, the community and staff members, I would recommend

Funding formal staff education endeavors that directly enhances knowledge and performance at the library.

Is applied fairly.

Is limited to a maximum amount yearly (I'd recommend \$5000, max)

To qualify, a staff member must be working 30 hours per week or more.

Addresses tuition and not the cost of books, materials or travel (outside of a special dispensation).

Is a staff benefit and thus would be incorporated within the existing Employee Benefits Policy

Be funded through the existing Education and Travel line item.

Review with the library staff interest in educational opportunities as part of the budget development process every fall for the coming budget year.

OTHERWISE, The attendance by any staff members at appropriate library-associated workshops, webinars, training sessions, conferences, continues to be encouraged and reasonably funded.

Creed Kidd - 20250708