

# Statement of Principles

*Reviewed and adopted by the Red Feather Mountain Library Board of Trustees, August 25, 2021.*

## **Precedence of authority**

Policy and practice in Red Feather Mountain Library District is governed (in order of precedence) by

Federal law and regulation

Colorado State statute and regulation

Larimer County ordinance.

Red Feather Mountain Library District policy and procedure

Apparent conflicts between District policies or procedures and statute or binding regulation are resolved in the order above.

## **Library nondiscrimination statement**

Red Feather Mountain Library District does not discriminate in either patronage or consideration for employment by age, ancestry, class, color, culture, disability, employment status, ethnicity, gender, ideology and opinions, income, interests, language, learning styles, marital status, national origin, politics, race, religion, sexual orientation or veteran's status.

## **Library legal authority and standards**

Red Feather Mountain Library District is an independent special service district under Colorado law and as such is subject to state statute as pertains to the organization and regulation of library districts.

Red Feather Mountain Library District will meet or exceed standards established by the Colorado [Definition of a Public Library](#) and [Colorado Public Library Standards](#).

## **Primary documents**

Red Feather Mountain Library District endorses the following national statements pertaining to public library service and ethics:

American Library Association (ALA) [Library Bill of Rights](#)

American Library Association (ALA) [Freedom to Read Statement](#)

[Five Laws of Library Science](#) (by S. R. Ranganathan)

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