

**Red Feather Mountain Library District**  
Board of Trustees Meeting Minutes  
December 17, 2019

A quorum was present, and the meeting was called to order at 9:08 a.m.

Board Members Present: Zen Raczkowski (President elect), Claudia O'Neill (Vice President elect) Lynn Wartgow (Secretary), Lori Davis (Treasurer), Chris Charbonneau, Kevin Snell, and Tom Sudduth.

Staff Members Present: Creed Kidd (Director).

Unfinished Business:

- Solar project – Creed gave a historic review of the project. He added that he is uncomfortable with the way the project has changed since the original plan and that it has grown to a point where there are too many unknowns. We still do not have a contract with hard figures.

To continue with the larger "Plan B - C" option, we would have to get legal help to proceed. Creed's recommendation is to go back to the original proposal, get it completed and then expand if we need to. Question raised, should we continue with SandBox or should we go with another provider.

Discussion took place around the feelings of Board Members as to the way the process has gone.

Motion made by Kevin Snell that we proceed with the initial proposal as outlined by the grant, and that if we do not have a contract with SandBox by December 31, 2019 to do the initial project, that we look for alternative contractors to do the job. Motion seconded by Claudia.

Motion amended by Kevin Snell, with a second by Claudia O'Neill, that we request a contract from SandBox for plan A and plan B by December 31, 2019 and if they can't provide this then we will proceed with plan A using potentially a different contractor. Motion carried.

There is a suggestion that we as a full board meet to discuss this issue and vote on it at the next meeting.

- 2020 Budget follow-up – Our CPR Dana, recommended that we recategorize contracted help into another category. The second issue is that the Mill rate was calculated at 4.5% and is actually 4.75% - and this calculation will be changed. The third issue was that the cost of living increase for staff, which was based on a 2 percent increase, was used for

all staff but cleaning and maintenance. The exception of cleaning and maintenance staff is that they received a \$1.25 raise to bring them up to an appropriate compensation.

Adjournment at 10:59 a.m.

Upcoming Committee Meetings:

Next Board Meeting: January 22, 2020, 9:00 am

Policy and Documents: January 22, 202, 8:30 am

Finance: TBD

Long Range Planning: TBD

Respectfully submitted by: Lynn Wartgow, Secretary